

THE DEVELOPMENT OF UKRAINIAN MANAGEMENT

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The stage of economic development in the country can be judged by its managers. Since they are the tip of the whole economic system. They are (managers) directors and top managers, middle level managers, etc. With globalization, in particular, it is necessary to analyze management, to identify strengths and weaknesses of it. According to the results of this analysis will be easier to manage the changes necessary for the integration of national economies into the global.

Management as a system of knowledge, accumulated and transmitted, not changed much in recent years in Ukraine. Although the practice needs new approaches, new employees and innovation. Globalization and integration of Ukraine into European society and economy require extensive changes in the existing conditions of the development and functioning of the economy. The upcoming changes include: improving performance, role of knowledge, communications, information, technology, speed of response to rapid changes in the environment, etc. We have yet to create an appropriate legislative framework, to develop the institution and to embed the norms of civil society, lay the foundation for a strong relations and cooperation with European neighbors. It is extremely important to improve the real economic situation, to percept the business rules and implement them into practice (Business rules that are the norm in the international business environment).

Ukraine can reach all the necessary conditions of global integration. Changes in management will facilitate the integration process. One of the most important changes is a formation and development of a leadership. Leadership is a necessary condition for the existence in the new environment. Leadership is not only as a championship in anything, but also leadership is as the qualitative characteristics of managers.

Cultivation of the true leaders is the key for Ukraine to success in business, in politics and etc. The leader - is a person confident of his abilities and knowledge, person, who reach all the goals, motivating and inspiring others. The leader - is a manager who knows how to correctly analyze the situation, who is not afraid to make mistakes, but rarely does it, who is aware of its responsibility, and serves as an example in dealing with problem situations. The leadership must be developed not only among employees in organizations, but at universities and high schools too, on purpose of preparing the solid foundation and driving force for future of the country.

Thus, the Ukrainian Management should:

- be as malleable, to keep pace with new trends;
- to have a sound regulatory and legal framework that facilitates integration into the global and European economy;
- to cultivate qualitatively new human resources and work with them;
- to encourage new ideas, and to implement new projects of business development and the economy as a whole.

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